



SOUTHERN CALIFORNIA
CEMENT MASONS
NEGOTIATING COMMITTEE

Jack Alvarado, Chairman Ricardo Gonzalez, Vice Chairman David Young, Secretary

To: All Cement Mason Employers July 01, 2026
All Cement Mason Employees

The 2025-2028 Cement Masons Master Labor Agreement provides for a \$3.16 per hour increase effective July 1, 2026. The Union has determined to allocate the increase as follows: *Supplemental Dues: \$0.05 increase, Defined Contribution (IRA) \$0.63 increase, Vacation Fund \$0.17 increase and to Wages \$2.30 increase. This year's allocation includes, per Associations' request, one cent (\$0.01) will be added to Contract Administration Fund.*
(Future Allocations: July 01, 2027 - \$3.21)

Effective July 1, 2026 the following wage rates are payable to Commercial Journeyman Cement Masons:

COMMERCIAL JOURNEYMAN WAGES (\$2.30 increase) **\$50.00**

Fringe Benefits (\$0.86 increase)

Vacation Fund	(\$0.17 increase)	\$5.17
Supplemental Dues	(\$0.05 increase)	\$2.57
Pension		\$8.48
Defined Contribution (IRA)	(\$0.63 increase)	\$4.50
Apprenticeship Training		\$0.64
Health & Welfare		\$9.08
Industry Advancement		\$0.10
Contract Administration	(\$0.01 increase)	\$0.09
LMCC Compliance		\$0.06

Total Benefits \$30.69

Total Package \$ 80.69

Troweling Machine Rate: \$1.00 above Journeyman scale (New Rate Adjustment \$0.25 to \$1.00)

Aerial Boom Platforms, Suspended or Fixed Scaffold: \$1.00 per hour over the applicable rate

Foreman Rate: Foreman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason Journeyman rate.

General Foreman Rate: General Foremen shall be paid not less than \$4.00 an hour than the hourly Cement Mason Journeyman rate.

Subsistence: \$75.00 per day/ Off-Shore Islands Only (New Rate Adjustment \$45.00 to \$75.00)

APPRENTICE WAGES / FRINGES

COMMERCIAL APPRENTICE

(BASED ON JOURNEYMAN SCALE OF \$50.00)

1 st Period - 50%	\$25.00	H&W, Appr. Training, Supp/Admin Dues, IA, CAF & LMCC
2 nd Period - 55%	\$27.50	H&W, Appr. Training, Supp/Admin Dues, IA, CAF & LMCC
3 rd Period - 60%	\$30.00	H&W, Appr. Training, Supp/Admin Dues, IA, CAF & LMCC (<u>Fringe Package \$12.54</u>)
4 th Period - 65%	\$32.50	H&W, Vacation, Appr. Training, Supp/Admin Dues, IA, CAF & LMCC (<u>Fringe Package: \$17.71</u>)
5 th Period - 70%	\$35.00	H&W, Vacation, Pension, IRA, Appr. Training, Supp/Admin Dues, IA,
6 th Period - 75%	\$37.50	CAF & LMCC
7 th Period - 80%	\$40.00	(<u>Fringe Package \$30.69</u>)
8 th Period - 90%	\$45.00	