



Cement Masons Local 600



Summer 2021

Also View on Local 600 Website

A MESSAGE FROM FITZGERALD

Brother and Sisters,

I pray each of you and your families are healthy and safe. We are now halfway through the year and as we enter the third quarter of 2021, the horrible COVID pandemic that has ravaged the world and caused the loss of so many lives continues to affect the way we live every day. Let's remember to uplift and give a helping hand until this pandemic is defeated. Our industry and Local thrives as construction projects in our area and our signatory contractors continue to be busy. Total work hours for 2019 was 3,381,426 and in 2020, hours were 3,537,181 which is a 4.6% increase. So far through the month of April 2021, reported hours put us on track with the previous year.

Local 600 remains strong, we continue to increase financially and in membership. Your Business Representatives remain focused on their duties, protecting our work jurisdiction and organizing new contractors to create work opportunities for our membership. Within the first six months of this year, four new contractors have become fully signatory by signing our Master Labor Agreement. Design Build Engineering, Paramount Builders, ANM Concrete Construction Inc. and Raymond L. Hayes Construction. Along with these, numerous Project Only and Apprentice Subscription Agreements have also been signed.

Our Funds are doing well with the help and guidance of our professional consultants which enables the Trustees to make solid decisions on behalf of our members. The Pension Fund has been certified in the green zone for the plan year 2021 and the Health and Welfare has seventeen months in reserves. Our Negotiating Committee secured a new four-year agreement with decent increases over the contract period. Locals 500 and 600 continue to work together daily to ensure all Cement Masons are represented from San Diego to San Luis Obispo.

In closing, if you have any questions or need assistance, do not hesitate to contact your area Business Representative or the main office.



Sincerely & fraternally yours,

Fitzgerald Jacobs
Business Manager & Financial Secretary



Local 600 members on the job. See back page for more photos from around Southern California.

Membership Meetings

With new COVID-19 guidance issued and restrictions lifted in June by the Governor, we have resumed our General Membership Meetings in Bell Gardens. A face mask will be required for everyone. At this time, area meetings have not yet been scheduled to resume.

Dates to Remember

August 12, 2021 * Bell Gardens General Meeting @ 7:00pm

September 6, 2021 * Labor Day (Union Holiday)

September 9, 2021 * Bell Gardens General Meeting @ 7:00pm

October 14, 2021 * Bell Gardens General Meeting @ 7:00pm

November 11, 2021 * Veterans Day (Union Holiday)

November 11, 2021 * Bell Gardens General Meeting Cancelled

November 25, 2021 * Thanksgiving Day (Union Holiday)

November 26, 2021 * Day after Thanksgiving (Union Holiday)

December 9, 2021 * Bell Gardens General Meeting @ 7:00pm

December 25, 2021 * Christmas Day

January 1, 2022 * New Year's Day

2021 Gold Card Awardees

We were unable to host our Annual Awards Luncheon earlier this year due to the uncertainty of the continuing COVID-19. On behalf of the Executive Board, officers and staff, congratulations to all the 2021 Gold Card recipients. You should be proud of your achievement.

25 Years

Gerardo S. Avila
Rob Mason
Sergio E. Fuentes
Traveon L. Adams
Lester Joe Rogers
Martin R. Gomez
Jose A. Alvarez
Hector Gonzalez
Dennis D. Agdeppa

30 Years

Moises Cano
Rickey E. Allums
Vito Rotondi
Oswaldo Diaz
Geronimo Roman

40 Years

Douglas L. Smith
Jesus J. Carrete
Hermilo Meneses

40 Years Continued

Jose M. Molina
Dorothy L. Baldwin
Scott Brain
Erasmus Flores
Enrique B. Lozano
Felipe Salcido

50 Years

Jose L. Bolivar
Roy L. Hooks
Oscar I. Acuna
Daniel Estrada

60 Years

Manuel Guizar
James A. Segovia

70 Years

Thomas Franco
Manuel Y. Martinez
Clarence Valdez

Man of the Year



*Rob Mason
2021 Man of the Year.*

Congratulations to our 2021 Man of the Year, Brother **Rob Mason**. Brother Mason currently serves as OPCMIA International Vice President/Director of Jurisdiction and a proud member of Local 600. He is dedicated to fighting and protecting the jurisdiction of OPCMIA members across the country. That hard work has made a difference in our organization.

Our LMCC Helps to Level the Playing Field For Our Signatory Contractors

2021 In Remembrance

	Local Area	Years of Service
January 2021		
Rogelio L. Gomez	893	57
Andrew J. Montano	893	69
Trinidad Camacho	627	21
Frank R. Flores	923	51
Fidel Moralez	741	59
February 2021		
Adrian Luna	627	2 months
Samuel Manzano	627	6
March 2021		
Jose L. Ismerio	627	47
April 2021		
Jose Garcia	627	15
May 2021		
Howard Bias Sr.	627	64
June 2021		
Samuel J. Frink	191	54

Through our Labor Management Cooperation Committee (LMCC), our compliance officer, working with the Business Representatives, continues to investigate non-union contractors cheating on public work projects. Unscrupulous contractors cheat their workers of correct pay and their nonunion workforce impedes work for our membership. The LMCC helps to level the playing field for our signatory contractors in the job bidding process that could create work opportunities for our members.

To learn more about how our LMCC works for our members, or how you can report potential fraud, please visit their website: www.cementmasons600.org.

Negotiations Results

Negotiations were completed with the Contractor Associations in May. We have a new four (4) year agreement beginning July 1, 2021 through June 30, 2025. A new wage sheet was mailed to all active members in June. Contact your area office if you need a copy.



**SOUTHERN CALIFORNIA
CEMENT MASONS
NEGOTIATING COMMITTEE**

Fitzgerald Jacobs, Chairman
5811 E. Florence Ave.
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Jack Alvarado, Vice Chairman

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July 1, 2021

**To: All Cement Mason Employers
All Cement Mason Employees**

The 2021-2025 Cement Masons Master Labor Agreement provides for a \$2.20 per hour increase effective July 1, 2021. The Union has determined to allocate the increase as follows: **Vacation: \$0.10 increase, Administration Dues: \$0.04 increase, Defined Benefit Plan (Pension): \$0.15 increase, Health & Welfare: \$0.11 increase, Defined Contribution (IRA): \$0.25 increase and to Wages: \$1.55 increase.**
*(Future increases: July 1, 2022 - \$2.25, July 1, 2023 - \$2.25 and July 1, 2024 - \$2.15; A predetermined amount of \$0.15 each year will be allocated to the Defined Benefit Pension) **

Effective July 1, 2021, the following wage rates are payable to Commercial Journeyman Cement Masons:

COMMERCIAL JOURNEYMAN WAGES	(\$1.55 increase)	\$40.05	07/01/2021
Fringe Benefits	(\$0.65 increase)		
Vacation (\$0.10 increase)		4.90	
Supplemental Dues (\$0.04 increase)		2.38	
Pension (\$0.15 increase)		7.01	
Defined Contribution (IRA) (\$0.25 increase)		3.25	
Apprenticeship Training		0.64	
Health & Welfare (\$0.11 increase)		8.38	
Industry Advancement		0.08	
Contract Administration		0.07	
LMCC Compliance		0.09	
		Total Benefit Package \$ 26.80	
		Total Package \$ 66.85	

Machine Rate:	\$0.25 above Journeyman scale
Foreman Rate:	Foreman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason Journeyman rate
General Foreman Rate:	General Foremen shall be paid not less than \$4.00 an hour than the hourly Cement Mason Journeyman rate
Subsistence:	\$45.00 per day/ Off-Shore Islands Only

*** APPRENTICE WAGES / FRINGES ***

COMMERCIAL APPRENTICE	(BASED ON JOURNEYMAN SCALE OF \$40.05)
1 st Period - 50%	20.03
2 nd Period - 55%	22.03
3 rd Period - 60%	24.03
4 th Period - 65%	26.03
5 th Period - 70%	28.04
6 th Period - 75%	30.04
7 th Period - 80%	32.04
8 th Period - 90%	36.05

For Our Members and Families Who Cook

HOG HEAVEN Smokin' Pork Chops



These smoked pork chops take almost no time to prep, and they cook quickly. The combination of spices and smoky flavor is delicious.

Ingredients

- 1 Tbsp brown sugar, packed
- 2 Tbsp paprika
- 2 Tbsp garlic powder
- ½ Tbsp chili powder
- ½ tsp ground mustard
- ½ tsp Old Bay seasoning
- ½ tsp onion powder
- ½ Tbsp salt
- ½ tsp freshly ground black pepper
- 6 (3.3 lb total) pork chops, about 1 inch thick

Directions

In a small bowl, mix the brown sugar and all of the seasonings together until smooth. Coat the pork chops on all sides with the mixture. Place the chops in a non metal dish, cover with cling wrap and refrigerate for 2 to 3 hours.

With your favorite wood, start up the smoker according to the manufacturer's instructions and raise the temperature to around 225 F. Cook the pork chops to a suggested internal temperature of 145 F when measured in the thickest part with a digital/smoker thermometer—about 50 to 60 minutes. Makes 6 servings.

Recipe courtesy of Costco members Nelson and Liz Cardoso (photosandfood.ca)

Things Members Should Know

Window dues for Local 600 members is one of the lowest within the Building Trades unions. Journeyman dues are set at \$21.00 per month, that amount is reduced to \$16.00 when the member pays by 7th day of the month or pays ahead. Apprentice dues are set at \$15.00 per month, and that amount is reduced to \$10.00 when the member pays by the 7th day of the month or pays ahead. After the 7th day the full amount is due. After the 3rd month of non-payment the member is considered delinquent and will be assessed a \$5.00 late charge. Being current is important for the member to be eligible for any death benefit to be paid to

a beneficiary. Any questions regarding window dues, please contact the Bell Gardens office.

Update Your Address

It is very important the Local Union and Trust Fund offices have your current mailing address, beneficiary information and emergency contact on file. When you do not update this information, it will cause delays receiving your vacation check and correspondence from the Trust Fund regarding your health & welfare and pension benefits. If you plan to or have recently moved, married or divorced, contact the main office or your area office to receive a change of address form or beneficiary cards. Changes will only be honored in writing.



Cement Masons Local 600
 5811 E. Florence Avenue
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Local 600 On The Job



Morley Builders LAX ConRac Project, Cement Mason Patch Crew. There are over 40 Cement Masons currently patching on the new parking structures that will be utilized for rental cars companies, travelers and employees at LAX when completed. Concrete Patching Superintendent Jose Payan is overseeing the project.



Griffith Company, Concrete Paving on the 210 / 134 Freeways in the City of Pasadena.



City of Los Angeles Street Lighting Division, members working on this crew are L to R- Danny Hernandez, LeKeith Mackson, Cortez Adams, Alfred Johnson and Business Representative Thony Sarmiento.

