

SOUTHERN CALIFORNIA CEMENT MASONS WAGE AND FRINGE COMMERCIAL PACKAGE SCHEDULE

CEMENT MASONS WAGE & FRINGE SCHEDULE /EFFECTIVE JULY 01, 2013

CLASS SYMBOL	CLASSIFICATION COMMERCIAL	TAXABLE WAGE SCHEDULE			NON TAXABLE SCHEDULE OF BENEFITS PAYABLE BY 15TH OF NEXT MONTH							
		BASE WAGE	VACATION PAY	SUPPLEMENTAL DUES	HEALTH WELFARE	PENSION CONTRIBUT	DEFINED IRA	APPRENTICE TRAINING	INDUSTRY ADVANCE	CONTRACT ADMINISTR.	TOTAL BURDEN	TOTAL TO TRUST
CM-JF	CEMENT MASON FORMAN	\$ 33.85	\$ 4.06	\$ 1.93	\$ 7.27	\$ 5.79	\$ 1.45	\$ 0.50	\$ 0.08	\$ 0.07	\$ 55.00	\$ 21.15
CM-JM	JOURNEYMAN MACHINE	\$ 31.10	\$ 4.06	\$ 1.93	\$ 7.27	\$ 5.79	\$ 1.45	\$ 0.50	\$ 0.08	\$ 0.07	\$ 52.25	\$ 21.15
CM-JS	JOURNEYMAN-SWING ST	\$ 31.10	\$ 4.06	\$ 1.93	\$ 7.27	\$ 5.79	\$ 1.45	\$ 0.50	\$ 0.08	\$ 0.07	\$ 52.25	\$ 21.15
CM-J	JOURNEYMAN	\$ 30.85	\$ 4.06	\$ 1.93	\$ 7.27	\$ 5.79	\$ 1.45	\$ 0.50	\$ 0.08	\$ 0.07	\$ 52.00	\$ 21.15
CM-APP1	1ST PERIOD APPRENTICE	\$ 12.34	N/A	\$ 1.93	\$ 7.27	N/A	N/A	\$ 0.50	\$ 0.08	\$ 0.07	\$ 22.19	\$ 9.85
CM-APP2	2ND PERIOD APPRENTICE	\$ 13.88	N/A	\$ 1.93	\$ 7.27	N/A	N/A	\$ 0.50	\$ 0.08	\$ 0.07	\$ 23.73	\$ 9.85
CM-APP3	3RD PERIOD APPRENTICE	\$ 15.43	N/A	\$ 1.93	\$ 7.27	N/A	N/A	\$ 0.50	\$ 0.08	\$ 0.07	\$ 25.28	\$ 9.85
CM-APP4	4TH PERIOD APPRENTICE	\$ 16.97	\$ 4.06	\$ 1.93	\$ 7.27	N/A	N/A	\$ 0.50	\$ 0.08	\$ 0.07	\$ 30.88	\$ 13.91
CM-APP5	5TH PERIOD APPRENTICE	\$ 18.51	\$ 4.06	\$ 1.93	\$ 7.27	\$ 5.79	\$ 1.45	\$ 0.50	\$ 0.08	\$ 0.07	\$ 39.66	\$ 21.15
CM-APP6	6TH PERIOD APPRENTICE	\$ 21.60	\$ 4.06	\$ 1.93	\$ 7.27	\$ 5.79	\$ 1.45	\$ 0.50	\$ 0.08	\$ 0.07	\$ 42.75	\$ 21.15
CM-APP7	7TH PERIOD APPRENTICE	\$ 24.68	\$ 4.06	\$ 1.93	\$ 7.27	\$ 5.79	\$ 1.45	\$ 0.50	\$ 0.08	\$ 0.07	\$ 45.83	\$ 21.15
CM-APP8	8TH PERIOD APPRENTICE	\$ 27.77	\$ 4.06	\$ 1.93	\$ 7.27	\$ 5.79	\$ 1.45	\$ 0.50	\$ 0.08	\$ 0.07	\$ 48.92	\$ 21.15

APPRENTICE TO JOURNEYMAN RATIO

NUMBER OF JOURNEYMAN	1	2	3	4	5	6	7	8	9	10	11
NUMBER OF APPRENTICES	1	2	3	4	5	6	7	8	9	10	11
TOTAL CREW SIZE	2	4	6	8	10	12	14	16	18	20	22
APPRENTICES REQUIRED	Pursuant to 1777.5 of the Labor Code - For every five (5) hours of Journeyman, must have one (1) hour of Apprenticeship.										